



Emergency Licensure

To: Superintendent
From: Chief Operating Officer
Date: January 13, 2023
Re: Motion Response: Emergency Licenses

[By Eileen DelRossi]: Request the superintendent to report the total number of all professional teaching and administrative staff that are on emergency licensure waivers or regular waivers throughout the district.

Amendment: Ms. Doherty made a friendly amendment with no objection from the maker of the motion to include emergency licensure and pending licensure.

HR staff conducted a review of records to respond to this motion. It was reported that there are 86 teachers who have emergency licenses. This information has been manually tracked on a spreadsheet in the past for administering the compendium process. Given the state-wide availability of emergency licenses, there is not really the same need to request waivers as there has been in the past. We have not requested any waiver from DESE this school year. I'm aware of two teachers who are licensed teachers, but have a "pending" license status for the particular grade level they are currently teaching.

There are 12 administrators that I am aware at this time that are utilizing an emergency license. We have not requested any waivers. We are in the processing of integrating new software which will track this going forward for the whole District. I expect this software to be integrated by February 1, 2023.

An emergency license is a valid license for employment and is not a waiver. An emergency license is just as valid as, for example, a provisional license, although the length of validity may vary (DESE, December 5, 2022).